**COMPANY NAME’S   
RESOLUTION SUPPORTING SUBSTANCE ABUSE AWARENESS**

WHEREAS the substance epidemic, overdose deaths, and substance misuse pose a threat to the life, health, and well-being of Delaware residents;

WHEREAS the Delaware governor has declared the epidemic of heroin and substance addiction to be a statewide disaster emergency;

WHEREAS construction is physically demanding and has a much higher injury rate than other industries, making it vulnerable to the substance epidemic;

WHEREAS the substance epidemic has imposed significant and continuing costs on our health care, criminal justice, and social service systems;

WHEREAS the substance epidemic has imposed major costs on private employers and the economy as a whole through excessive sick days, disability claims, diminished productivity, and lost productivity due to incarceration and premature death;

WHEREAS the substance epidemic, overdose deaths, and substance misuse cause pain, suffering, and loss to individuals, families, and communities that can never be measured;

NOW THEREFORE, LET IT BE RESOLVED that (Company Name) will address the substance epidemic by:

* Promoting awareness of the dangers of substance and prescription drug abuse through education and discussions;
* Encouraging employees to dispose of leftover medications and to secure needed medications that remain in the home;
* Encouraging employees to be community champions by talking to their children, families, and friends about risks related to drug misuse.